

NOTICE OF NONDISCRIMINATION & ACCESSIBILITY REQUIREMENTS



DISCRIMINATION IS AGAINST THE LAW

Oncura Health complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex (consistent with the scope of sex discrimination described at 45 CFR § 92.101(a)(2)). Oncura Health does not exclude people or treat them less favorably because of race, color, national origin, age, disability, or sex.

Consistent with California law, Oncura Health also does not discriminate on the basis of sex (including pregnancy, childbirth, and related conditions), gender, gender identity, gender expression, sexual orientation, marital status, religion, ancestry, national origin, ethnic group identification, primary language, medical condition, genetic information, citizenship, immigration status, or any other characteristic protected by applicable California law.

Oncura Health:

- Provides people with disabilities reasonable modifications and free appropriate auxiliary aids and services to communicate effectively with us, such as:
 - Qualified sign language interpreters
 - Written information in other formats (large print, audio, accessible electronic formats, and other formats)
- Provides free language assistance services to people whose primary language is not English, which may include:
 - Qualified interpreters
 - Information written in other languages

If you need reasonable modifications, appropriate auxiliary aids and services, or language assistance services, please contact: OneOncology Privacy Officer; ooprivacyteam@oneoncology.com; 615.880.8479.

FILING A GRIEVANCE

If you believe that Oncura Health has failed to provide these services or has discriminated against you in violation of applicable federal or California law, you may file a grievance with the contact listed below.

OneOncology Privacy Officer

Email: ooprivacyteam@oneoncology.com

Phone: 615.880.8479

You can file a grievance in person or by mail, fax, or email. If you need help filing a grievance, the contact listed above is available to help you.

You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights, electronically through the Office for Civil Rights Complaint Portal at <https://ocrportal.hhs.gov/ocr/portal/lobby.jsf>, or by mail or phone at: 200 Independence Avenue, SW, Room 509F, HHH Building, Washington, D.C. 20201

1.800.368.1019, 800.537.7697 (TDD)

Complaint forms are available at <http://www.hhs.gov/ocr/office/file/index.html>

This notice is available at Oncura Health's website: <https://www.oncurahealth.com/>

You have the right to receive language assistance services free of charge. If you need this information in another language or format, please ask a member of our staff.